


EAST BAY MUNICIPAL UTILITY DISTRICT

DATE: March 23, 2020

MEMO TO: AFSCME Local 444, AFSCME Local 2019, IFPTE Local 21, and IUOE Local 39

FROM: Laura Acosta, Manager of Human Resources 

SUBJECT: Status of District's continued efforts to respond to COVID-19 pandemic

Following the District's memo on March 20, 2020, more consideration was given to the compensation for rotating staff.

Beginning this week, the District will institute a District-paid rotation of staff who are deemed essential to the continuity of functions critical to water and wastewater services, and who cannot telecommute. The rotation will occur every 2 weeks. The employees who are rotated off work to shelter in place will be given some work within their classification that can be completed from home, such as training, and will continue to be paid while sheltering in place.

This will create more social distancing opportunities to keep our employees safe, particularly those who must come to work to ensure essential activities continue for the District. The employees who are sheltering in place will be on reserve and may be called back at any time during the 2 week rotation in the event there is an operational need as events continue to unfold.

This plan will be shared at the Board meeting on March 24, 2020, and staff will meet with the Unions on Wednesday, March 25, 2020 to share more details of the plan.

LA: